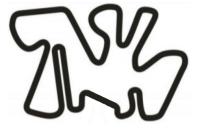


School Annual Plan

2025 - 2026





Our Mission : Achieving Academic Excellence Nurturing Potential Talent

Kenneth C.K. Wong Principal Po Leung Kuk Tong Nai Kan Junior Secondary College

超 教 發 潛 然 教 的 使命:

良局唐乃勤初中書記 伊奇校長

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1. Vision

In the pursuit of educational excellence, the school seeks to establish an environment on campus conducive to an enjoyable and effective teaching and learning atmosphere. By embracing a rich life together, teachers and students work in partnership to mutually encourage each other and instill the spirit of life-long learning.

2. Mission

The school is committed to providing high quality education to enhance students' bi-literacy and tri-lingualism, to develop students' higher order thinking skills, and to foster students' multi-intelligence. As a caring community, the school values and promotes the growth of the whole person so as to enable the student to become a responsible citizen and make a positive contribution to the local and global community. The school motto of Love, Respect, Diligence and Honesty embodies the school ethos.

3. Aims

The school should

- 3.1 promote successful, enthusiastic and inspirational teaching and learning,
- 3.2 enhance students' language proficiency,
- 3.3 strive to develop students' potential with multi-intelligence and creativity, and
- 3.4 foster students' self-discipline and nurture students' sense of responsibility.

4. Major Concerns

- 4.1 Cultivate students' positive values and attitudes
- 4.2 Cultivate students' self-directed learning ability to develop students' potential and reach higher levels

1. Cultivate students' positive values and attitudes

Briefly list the feedback and follow-up actions from the previous school year:

(In the first year of the development cycle, schools generally do not need to complete this part, but if the major concern(s) of this development cycle is related to the previous development cycle, e.g. optimising the major concern, schools may make reference to the feedback and follow-up actions of the previous school year to formulate or adjust the work of this school year.)

- Greater efforts are needed to strengthen students' moral character and educate them in self-discipline and compliance with
- rules. More educational activities will be held to promote the concepts of rule adherence and law-abidingness; Efforts to enhance students' sense of satisfaction should be intensified, and more platforms will be provided for students to share their achievements;
- Parent education needs to be strengthened to enhance parents' awareness of "Home-School Cooperation."

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible Group/Person	Required
	has a practical need to adjust the t plan, please mark it with ★ for inf			riteria/ineti	ious of evaluat	non in the
•To enhance students' sense of	● To provide leadership training for students.	• Activities to train students' leadership skills are organized.	• Survey • Teachers' observation	●24/25 ●25/26 ●26/27	DGC	EOEBG Life-wide
responsibility	programme to enhance students' sense of responsibility. To keep statistics on students'	• 80% of students participate in the "A Student, A Duty" programme, and 50% complete the related award programme.		●24/25 ●25/26	ECCAC	Learning Grant
				●24/25 ●25/26	MCNEC	
	●To optimise the "Flying High Programme" to strengthen students' sense of responsibility in their learning.	participate in the "Flying High Programme".		●25/26 preparation ●26/27 execution	AC, DGC	
To nurture students to establish friendly, supportive, respectful relationships with their peers	● To organise a day camp for S1 students and conduct class building activities to foster friendly, supportive, and respectful relationships among classmates.	is organised. • A minimum of two class	Survey Teachers' observation Annual school self-evaluation data	●24/25 ●25/26 ●26/27	DGC, MCNEC SAC	EOEBG Life-wide Learning Grant
•To strengthen students moral character	To incorporate various moral values throughout the year in moral education sessions, with a particular focus on promoting the concept of "Law-abidingness".	with themes aligned with the latest values education	● Annual school self-evaluation data ● Survey		MCNEC	EOEBG Life-wide Learning Grant
	●To organise community service and civic education activities, both	 Whole school volunteer 		●24/25 ●25/26 ●26/27	MCNEC	
•To encourage students to become responsible citizens	●To implement waste reduction, recycling, and energy conservation programmes to enhance environmental protection and instill awareness of caring for public property in students.	reduction and recycling in the classroom is conducted. Students develop energy-saving habits. Seminars for students and parents are organized. Students sign "Code of Conduct for Responsible Use of Electronic Devices" pledge.	Number of participants	●24/25 ●25/26 ●26/27	MCNEC	EOEBG Life-wide Learning Grant
	●To organize activitess that promote public morality. ★			●25/26	MCNEC	
	 To organise information literacy seminars for students, while also invite parents to participate. 			●24/25 ●25/26 ●26/27	MCNEC, ITC ITS	
	 To design an information literacy curriculum based on the EDB's "Information Literacy for Hong Kong Students" learning framework to teach students about information literacy. 			●25/26 Preparation ●26/27 execution	ITC ITS	
•To cultivate a sense of national	"Constitution" and the "Basic Law".	Various aspects related to national identity, civic education, and Chinese	Teachers' observationAnnual school	●24/25 ●25/26 ●26/27	MCNEC Chinese Lang., History, CS	EOEBG Life-wide
identity and fostering an appreciation of	elements related to the understanding of our motherland in the curriculum.	culture are covered in the curriculum. Starting assemblies, recific events to or visits that onal identity. Tentered around h as promoting itties or national students with of the country's appreciation for	self-evaluation data Progress reports of the teaching schedule Relevant materials posted in Google Classroom of subjects Questionnaire s	●25/26 ●26/27	All Subjects	Learning Grant
Chinese culture among students	3			●24/25 ●25/26 ●26/27	MCNEC All subjects	One-off Grant for Promotion
	 To organise morning assemblies, assemblies, and specific events to promote activities or visits that enhance students' national identity. 			●24/25 ●25/26 ●26/27	MCNEC	of Chinese Culture Immersion Activities
	●To hold events centered around specific themes, such as promoting Chinese culture activities or national exhibitions, provide students with accurate knowledge of the country's history and foster an appreciation for Chinese culture and traditional values.			●24/25 ●25/26 ●26/27	MCNEC Chinese Lang, Chinese Hist., PTH, CS, VA, Music	Funding Scheme for Enhanced My Pledge to Act

●To enhance	●To optimise the "Flying High	• A minimum of 100 students	● Number of	●25/26	AC, DGC	EOEBG
students' sense	Programme" to recognize students'	participate in the "Flying High	participants	Preparation	ne, bee	
of well-being	achievements.	Programme".	• Teachers'	●26/27 E		Life-wide
and achievement,	●To organise showcases or	• Students' learning outcomes by committees and subject	observation ● Annual school	Execution	ECCAC, AC,	Learning Grant
cultivating	exhibitions of student works or		self-evaluation		All Subjects	Grant
positive values	research outcomes to create a			●26/27	,	Healthy
and resilience in students, and	platform for celebration of	time.	• Review of			School
promote	learning achievements, fostering successful experiences.	purchased / created and placed	subject's Google			Programme Grant
physical,	successful experiences.	on different floors in the school.	Classroom			Grant
mental, and	●To invite award-winning students	● A folder is created in google	Questionnaires		SAC, AC	1
spiritual health	from various competitions to share			●26/27		
of students, creating a	their experiences with the entire school during the morning					
healthy and	assembly, provide brief					
positive	background information, and	• Related activities are organised.				
campus	broadcast these highlights on the	Relevant talks are scheduled.				
atmosphere	large TV in the school hall or in other formats.					
	• To decorate the campus using			●24/25	ERMC,	1
	visual strategies to create a			●25/26	MCNEC, AC,	
	positive atmosphere, including				DGC	
	display shelves showcasing inspirational quotes, encouraging				All Subjects All staff	
	words from teachers and staff, and				i iii suuii	
	posters promoting learning					
	confidence and positive values.			A 24/25	CCC	
	• To continue with the existing life planning education to help			●24/25 ●25/26	CGC, All Subjects	
	students understand themselves,			●26/27	All Subjects	
	make effective plans, and develop			- 20,2,		
	a sense of anticipation for the					
	future.			●24/25	DGC, ECCAC	-
	 To organise stress-relief and relaxation activities. 			●24/23 ●25/26	ASDC, PE	
				●26/27		
	●To arrange activities to enhance			●24/25	DGC, ASDC	1
	students' sense of happiness and well-being.			●25/26 ●26/27		
	To conduct resilience-building			●24/25	DGC	-
	activities to strengthen students'			●25/26	DGC	
	ability to overcome challenges.			●26/27		
	●To organise parent workshops or			●24/25	AC, DGC, PTA	1
	activities on discipline approaches			● 25/26		
	at home, supporting non-Chinese			●26/27		
	students, and catering to students with diverse learning needs. These					
	initiatives aim to improve students'					
	well-being, positive values, and					
	resilience, ultimately promoting their physical, mental, and					
	spiritual health.					
	•To organize diverse activities to			●25/26	PTA	
- T 1	promote parent education.			●26/27	DE EGG: G	FOED
To enhance students'	• To encourage student participation		• Teachers'	●24/25 ●25/26	PE, ECCAC	EOEBG
physical fitness	in sports.	sports activities. Students participate in different	observation • Annual school	●25/26 ●26/27		Life-wide
Physical littless	● To extend student activity time and	art activities.		•24/25	PE, VA, Music	Learning
	provide different activities during		data	●25/26	, , ,	Grant
	daily breaks for students to engage			●26/27		One-off
	in.			-24/25	EDMC	Grant for
	 To add facilities to facilitate physical fitness activities for 			●24/25 ●25/26	ERMC	Promotion
	students.			●25/26 ●26/27		of Sports
	Students.			- 20/2/		Ambience
						and MVPA60 in
						Schools
						DI II E
						PLK Fund
						Student Fee
						Collection

2. Cultivate students' self-directed learning ability to develop students' potential and reach higher levels

Briefly list the feedback and follow-up actions from the previous school year:

(In the first year of the development cycle, schools generally do not need to complete this part, but if the major concern(s) of this development cycle is related to the previous development cycle, e.g. optimising the major concern, schools may make reference to the feedback and follow-up actions of the previous school year to formulate or adjust the work of this school year.)
Students' self-directed learning ability needs to be further strengthened, and the existing related programs will be optimized;
The self-directed learning ability needs to be vigorously enhanced, and the arrangement of reading sharing the self-directed learning ability needs to be vigorously enhanced.

- Students' reading ability and reading atmosphere need to be vigorously enhanced, and the arrangement of reading sharing activities will be optimized; Further support different learning groups, strengthen students' learning skills, and improve learning efficiency;
- Students' learning confidence needs to be enhanced, and more opportunities will be provided for students to communicate.

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible Group/Person	Resource Required
(If the school	has a practical need to adjust	the targets/implementa	tion strategies/success c	riteria/meth	ods of evaluat	ion in the
	l plan, please mark it with	for information and follo	w-up by subject panels			
•To enhance students' self-directed	•To implement and optimise the "Flying High Programme".	students participate in the "Flying High	 Number of participants in the "Flying High Program" and their 	●25/26 Preparation ●26/27	AC, DGC	EOEBG CITG
learning abilities	•To promote e-learning and utilise e-learning in classroom teaching	Programme"; 50% of the students complete related tasks.	completion statusClassroom observationsReview of the usage of	•24/25 •25/26 •26/27	AC, ITC All subjects	CFEG
	 across subjects. To assist each subject in using suitable electronic teaching tools (apps). 	Subject departments fulfill the requirements for in-class e-learning as instructed. Revision materials of all subjects are uploaded as scheduled. Elements of student self-directed learning enhancement are included in continuous assessments across subjects. Subject departments record and share the progress of promoting students' self-directed learning activities during mutual lesson planning sessions per semester.	Google Classroom in each subject Review of students'	•26/27 •24/25 •25/26 •26/27	AC, ITC All subjects	Student Fee Collection
	To make good use of multimedia learning and teaching resources, utilise subject-specific self-study		instructed. Revision materials of all subjects are uploaded as scheduled. Elements of student self-directed learning enhancement are included in continuous assessment across subjects. Subject departments record and share the progress of promoting students' self-directed learning activities during	•26/27 •24/25 •25/26 •26/27	AC, All subjects	
	• To promote e-learning platforms to facilitate students' revision.			●24/25 ●25/26 ●26/27	AC, ITC All subjects	
	 To include elements that enhance students' self-directed learning in continuous assessments across subjects. 			●24/25 ●25/26 ●26/27	AC, All subjects	
	●To incorporate activities that promote students' self-directed learning into teaching strategies across subjects to enhance students' engagement and sense of involvement.				●24/25 ●25/26 ●26/27	AC, ASDC, ITC, All subjects
	●To implement "Bring Your Own Device (BYOD)" policy comprehensively, ensuring that all students have access to an iPad for in-class activities, as well as pre-class and post-class preparation and revision.			●24/25 ●25/26 ●26/27	ITC, All subjects	
	To engage students in pre-class preparation, in-class note-taking, and post-class review of materials to enhance their self-learning abilities.			●24/25 ●25/26 ●26/27	AC, All subjects	
	●To teach students to write subject notes and to master subject-learning skills by offering rewards as incentives. ★			●25/26	AC	
 To enhance students' reading 	To redesign the "Joy of Reading" programme to align with morning reading sessions.	complete the "Joy of Reading" programme.	• Statistics on the "Joy of Reading" program, including the number of	●24/25 ●25/26 ●26/27	AC, All teaching Staff	EOEBG Promotion
abilities		students who have participated • Frequency of good book recommendation and	●24/25 ●25/26 ●26/27	All subjects	of Reading Grant	
		recommendation sessions	nmendation sessions recommendation	•25/26	Language Subjects	
		 Number of reading club sessions Number of author sharing session Number of visitors to the book fairs Frequency of thematic 	●24/25 ●25/26 ●26/27	Language Subjects		
			●24/25 ●25/26 ●26/27	All subjects		
			●24/25 ●25/26 ●26/27	Library		
	To integrate cross-subject reading with project-based learning to help students make connections between their learning experiences and improve reading abilities, catering for individual learning needs.	organised.	learning and number of students achieving a grade of D or above in project-based learning	●24/25 ●25/26 ●26/27	All subjects	

• To enhance students' proficiency in	●To organize English Week and PTH Week activities.	• A minimum of 2 activities are held during each English Week and	Teachers' observationsAnnual school	●24/25 ●25/26 ●26/27	English Lang., PTH	EOEBG Life-wide
biliteracy and trilingualism	To improve the promotion of English Week and PTH Week during morning assemblies. To improve the promotion of English Week and PTH Week tutorials for language subjects are conducte throughout the year. 50% of the students rethe targets set in the language subject see the language or biset see the language of the language or biset see the language or biset see the language or biset see the language of the language of the language or biset see the language of t	PTH Week. • At least 12 after-school tutorials for language subjects are conducted throughout the year. • 50% of the students meet the targets set in the	self-evaluation data Number of after-school tutorials Review of the implementation of the language subject reading programmes Statistics on the participation and	●24/25 ●25/26 ●26/27	English Lang., PTH	Learning Grant
	•To arrange after-school tutorials for language subjects.	programme.		•24/25 •25/26 26/27	English Lang., Chinese Lang	
	●To implement reading programmes for Chinese and English subjects.			●24/25 ●25/26 ●26/27	English Lang., PTH	
	 To participate in various language-related activities and competitions. 			●24/25 ●25/26 ●26/27	English Lang., Chinese Lang., PTH	
To provide assistance to students from different learning groups to enhance their	 To arrange different enrichment and foundational tutorials for students with varied academic abilities. To implement the "Future Stars" programme to nurture talented 	enrichment and foundational tutorials sessions are provided throughout the year.	 Teachers' observation Annual school self-evaluation data Number of sessions of the enrichment 	●24/25 ●25/26 ●26/27 ■24/25	AC, English Lang., Chinese Lang., Mathematics AC,	EOEBG Life-wide Learning Grant
academic levels and strengthen support for	students. To organise Chinese cultural	sessions for the "Future Stars" programme are conducted.	and foundational tutorials	●25/26 ●26/27 ●24/25	English Lang., Chinese Lang., Mathematics Chinese Lang.,	SB Support Scheme for NAC
students in diverse learning groups, catering	activities to expose non-Chinese-speaking students to Chinese culture.	 Two school-wide 	for the "Future	•25/26 •26/27	Chinese Hist., PTH	SB Support Scheme for
to their learning diversity	●To make appropriate use of information technology systems and online resources to enhance support for diverse learning needs and assist students from different learning groups in their learning process.	make appropriate use of mation technology systems online resources to enhance ort for diverse learning needs assist students from differenting groups in their learning throughout the year. The resources banks in google classroom of each subject to support diverse learning needs are fully prepared.	resources in google classroom of each subject	●24/25 ●25/26 ●26/27	All subjects	NCS TRG
	●To form study groups that share learning skills and support students' learning. ★			●25/26	AC	
By establishing rigorous learning routines, to cultivate a positive learning culture	To revamp the curriculum of S1 Bridging Course to teach them subject-specific learning strategies, note-taking techniques, and revision methods as well as how to use handbooks effectively and manage their time efficiently.	Bridging Course is completed. Students are aware of the required study habits.	Teachers' observationsSurveys or questionnaires	●24/25 ●25/26 ●26/27	AC All subjects	EOEBG
By utilizing appropriate	 To issue requirements on study habits and routines for the whole school. 	 each subject is provided. Exam strategies are included in the teaching 		●24/25 ●25/26 ●26/27	All subjects	
learning and exam strategies, to enhance students	•To provide subject learning strategies to help students master various subjects.	curriculum of the		●24/25 ●25/26 ●26/27	All subjects	
learning effectiveness and exam	To incorporate exam skills and strategies into the curriculum. To enhance the "Future Stars"	programme is conducted. • All students complete goal-setting and display		●24/25 ●25/26 ●26/27 ●24/25	All subjects	
performance	programme enabling high-achieving students to acquire exam techniques for public assessments at an early stage.	their own goals in the classroom		●24/23 ●25/26 ●26/27	Chinese Lang., English Lang., Mathematics	
	●To assist students in setting short-term and long-term goals to motivate them to make progress.			●25/26	AC	
• To broaden students' horizons and assist them in developing their individual strengths, strengthening		or study tours are organised throughout the year. • Each subject utilises the	 Teachers' observation Number of students participating in visits and study tours Annual school self-evaluation data 	◆24/25 ◆25/26 ◆26/27 ◆24/25 ◆25/26 ◆26/27	ECCAC, AC, Subjects ECCAC, ASDC, MCNEC, AC, All subjects	EOEBG Life-wide Learning Grant Sister School
students' self-image in various aspects, and enhancing	●To make effective use of the talent pool to identify students with different talents and abilities, and encourage their participation in	represent the school in competitions.	Surveys or questionnaires	●24/25 ●25/26 ●26/27	AC, ECCAC, All subjects	Scheme Grant Student
their confidence in learning	relevant competitions. ● To provide opportunities for students to share and exchange experiences and insights.			•25/26 •	All committees, All subjects	Fee Collection

To foster	● To encourage and arrange for	 Subject departments and 	Subject department	24/25	All	EOEBG
holistic	students to participate in music,			25/26	committees,	
development	performing arts, and sports	various activities for	records of students	26/27	All subjects	CEG
in students	competitions and activities, both		who participate in		J	
	inside and outside the school.	 Specific locations and 	activities and			Life-wide
	 To review the activities 	time slots are allocated	competitions,	24/25	AC	Learning
	organised by subjects and	for subject departments	including students	25/26	ECCAC	Grant
	committees, ensuring that they	and committees to		26/27	All subjects	
	cover various aspects of holistic	showcase students'	of the events they			PLK Fund
	education, such as self-directed	learning outcomes.	participate in, and			
	learning, artistic and physical		any awards or			Student
	development, and service		recognitions they			Fee
	learning; and provide		receive			Collection
	opportunities for students to					
	showcase their learning					
	achievements.					
To expand		1 ,		• 24/25	AC,	EOEBG
students'	project-based learning and	project-based learning is		• 25/26	All Subjects	
learning	enable students to connect their	8		● 26/27		
experiences	learning experiences across	implemented.	students get D			
across	different subjects.		grade or above in			
different			interdisciplinary			
subjects			project-based			
			learning			